Day 1: 15 March 2017

09:00 – 10:00  Registration and coffee

10:00 – 10:15  Opening of the conference
Conference moderator: Kitty FEHRINGER, European Commission

Music: Jaber Fayad & Selma Fayad

10:15 – 11:00  Keynote: "The spark of excellence" – Tobias Degsell, Sweden

11:00 – 11:30  Coffee break (S4R desks in the coffee area)

11:30 – 12:45  Roundtable Discussion: "How to integrate highly qualified refugee scientists?"

Key note:  Marc de Vos, Itinera Institute
Moderator:  Daniel Korbel (British Council)
Panellists:  Karin van der Sanden, DG EMPL
            Marie Boscher, DG HOME
            Henriette Stoeber EUA
            Barbara Sheldon, Alexander von Humboldt Foundation, Germany
            Youssef Kanjou, University of Tubingen (Gerda Henkel Stiftung), Germany
            Mohammad Salman, Vrije Universiteit Brussel

12:45 – 14:15  Lunch break
Music: Syrian keyboard player Manar Al Mansour & his band

14:15 – 14:40  Dialogue on different career paths of integrated researchers in Europe: "If I was in your shoes"

Frohar Aziz, Pharm D.,
Hani Harb, Medical Faculty Phillips University of Marburg, Germany
Mouhannad MALEK, Volker Haucke Laboratory Berlin, Germany
Pitch 1: Are refugee scientists well informed about their opportunities to work in Europe?
Pitch 2: Are refugee researchers ready to start a highly skilled research job in Europe?
Pitch 3: Are refugee researchers already well integrated into the European Society?
Pitch 4: Are higher education and research institutions and industry laboratories well prepared to employ refugee researchers?

15:00 – 16:15 Round Table "Refugee Research Careers: how bright is the future?"
Moderator: Peter van der Hijden
Panellists:
Kassem Alsayed Mahmoud, Université Libre de Bruxelles, Belgium
Yannick du Pont - SPARK Director, The Netherlands
Sinead O’Gorman – Scholars at Risk
Anne Kjaer Riechert, CEO and Co-founder ReDI School of Digital Integration
Nasar Meer, Young Academy of Scotland
Kris Dejonckheere, UNICA Network

16:15 – 16:45 Discussion and Success stories from the audience
Dr. Youssef Kanjou, University of Tubingen (Gerda Henkel Stiftung), Germany

16:45 – 17:00 Closure of the day by Jean-David Malo,
Director, DG RTD Directorate B, European Commission

17:00 – 19:00 Networking cocktail and “promoting” the Science4Refugees initiative and portal "Dance with us"

Day 2: 16 March 2017

09:30 – 10:00 Coffee
Moderator welcomes the participants and informs about the planning of Day 2

10:05 – 10:30 Key note speech: Maren Koenen, UNHCR (tbc)
10:30 – 12:00 Parallel workshops:

- "How open is the European academic world and industry to refugee researchers?"
  **Workshop 1A** led by Rinske van den Berg (European Commission)
  **Workshop 1B** led by Paul Harris (European Commission)

- **Workshop 2** "Skills training and coaching to integrate in research jobs"
  Led by: Viviane Tos Lindgaard, Denmark & Kathrien Vangen, Norway

- **Workshop 3** "How to reach out to promote national initiatives, the Science4Refugees initiative and the European portal"
  Led by: Henriette Stöber (EUA)

12:00 – 12:30 Reflections and feedback from the 3 sessions

12:30 – 14:00 Lunch and networking

14:00 – 14:45 "What will the future bring next?" - keynote statements

  Prof. Anne Lonsdale, Chair of the Council for Assisting Refugee Academics
  Margie Waters, DG EAC

14:45 – 15:00 Wrapping up and Closing by Octavi Quintana Trias, European Commission

End of Conference