

SCHOLARS AT RISK NETWORK
 protection advocacy learning

Planning for a Transition




Scholars at Risk
 Online Training Module
 Sarina Rosenthal, Program Officer

SCHOLARS AT RISK NETWORK
 protection advocacy learning

PLANNING FOR A TRANSITION

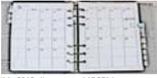
Whether you are in a position or exploring future academic opportunities, it is always important to intentionally consider your options and next steps.



© Domenico Cicotta
 "Choices" by Domenico Cicotta is licensed under CC BY 2.0

SCHOLARS AT RISK NETWORK
 protection advocacy learning

PLANNING FOR A TRANSITION



"My 2012 diary setup-M02P" by Sereniseventyfour is licensed under CC BY 2.0

How can I best prepare for a transition?

Plan Ahead

This will help you:

- Minimize Uncertainties
- Maximize your Opportunities

We Recommend:

- Planning at least 6 months before a position ends
- Reaching out to your network for guidance
- Considering the academic timeline of the country where you work

SCHOLARS AT RISK
NETWORK
promotion | scholarship | training

 **PLANNING AHEAD**

What do you think is important to consider as you explore next steps?

1. Security
2. Scholarship
3. Family
4. Legal Status
5. Moving
6. Additional Items?



[Monkeybusinessimages]/iStock/Thinkstock



SCHOLARS AT RISK
NETWORK
promotion | scholarship | training

 **PLANNING AHEAD: SECURITY**

- Assess the situation in your home country
- Discuss your options with family and friends



"A serious discussion" by Peter Turner is licensed under CC BY 2.0

Consider: Is returning home a safe option at this time?



SCHOLARS AT RISK
NETWORK
promotion | scholarship | training

 **PLANNING AHEAD: SCHOLARSHIP**

- Where might you be able to best contribute your expertise?
- Are there available academic opportunities in that location?
- What resources will help this process?




SCHOLARS AT RISK
NETWORK
promote advance train

 **PLANNING AHEAD: FAMILY**



Most scholars share that they make decisions about next steps in conversation with family and friends.

What are the important questions to discuss?



SCHOLARS AT RISK
NETWORK
promote advance train

 **PLANNING AHEAD: LEGAL STATUS**



"US passport with stamps" by Megan Eaves is licensed under CC BY 2.0

- What is your current legal status?
- Is it tied to your academic position?
- Are there options to change your status to a different category?

Consider: What resources and individuals may be able to offer guidance on immigration and legal status in your current country of residence?



SCHOLARS AT RISK
NETWORK
promote advance train

 **PLANNING AHEAD: MOVING**

Consider: Are you and your family prepared to move? And if so, where?

- Available jobs?
- Language?
- Immigration needs?
- Logistics?
- Network?



"My globe puzzle" by TeriLay is licensed under CC BY 2.0



SCHOLARS AT RISK NETWORK
promotion | advisory | training

PLANNING AHEAD

Keeping this all in mind the questions remains, do you:



Return Home? Seek continued opportunities at your current university? Move to a new location altogether?

"Which you choose" by Grzegorz Grzesiak is licensed under CC BY 2.0

SCHOLARS AT RISK NETWORK
promotion | advisory | training

RETURNING HOME

If you have determined it is safe to return home, SAR suggests making advanced plans for your academic future and personal security.



"Landing" by kulrini is licensed under CC BY 2.0

SCHOLARS AT RISK NETWORK
promotion | advisory | training

RETURNING HOME: YOUR NETWORK

Before returning, we recommend continuing to develop your network.



"World map connected" by Deepiti Jituru is licensed under CC BY 2.0

Why? Your existing and new contacts can help bolster your academic career at home and abroad in a variety of ways.

SCHOLARS AT RISK NETWORK
promote advance train

 **RETURNING HOME: OPPORTUNITY?**

Are you returning home to continue your academic work? If so, what will be necessary to do so?

Helpful materials:

- References
- Letters of Support from International Colleagues
- Updated CV/ Cover Letter



SCHOLARS AT RISK NETWORK
promote advance train

 **RETURNING HOME: SECURITY**

We find that it is always advisable to take extra precautions for your security

Some suggestions include:

- Secure Communications
- Communicating plans with trusted contacts
- Developing a Back-Up Plan

KEEP YOUR ONLINE COMMUNICATION PRIVATE

TABLE OF CONTENTS

- What you can learn from this page
- Securing your email
- Tips on responding to unexpected email forwarding and surveillance
- Securing other social communication tools
- Further reading

The convenience, cost effectiveness and flexibility of email and secure messaging makes them extremely valuable for individuals and organisations with access to the internet. For those with better and more reliable connections, software such as, Jitsi, Skype and other free users of P2P tools also share these characteristics. Unfortunately these digital alternatives to traditional means of communication can be used against you to keep sensitive information private. Of course this is nothing new. Faked text, telephone calls and text messages are all available as well, particularly when used by those who may have been targeted for surveillance by the authorities.

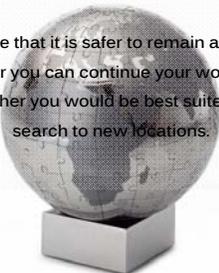
Available at <https://securityinabov.org/en/> Screenshot by Scholars at Risk



SCHOLARS AT RISK NETWORK
promote advance train

 **STAYING ABROAD**

If you determine that it is safer to remain abroad, you may consider whether you can continue your work in your current location, or whether you would be best suited to expand your search to new locations.



"Chrome Magnetic Globe Puzzle" by Stan Peol is licensed under CC BY 2.0



SCHOLARS AT RISK
NETWORK
promotion | advocacy | training

 **STAYING ABROAD: CONTINUE ON**

If you are interested in continuing on in the university where you are currently working, we recommend expressing that clearly and as soon as possible.

Such opportunities are likely contingent upon:

- Funding
- Academic Fit
- Capacity/ Space
- Additional Factors



"Contracts" by Dan Dekater is licensed under CC BY 2.0

What can you do to move this conversation along?



SCHOLARS AT RISK
NETWORK
promotion | advocacy | training

 **STAYING ABROAD: CONTINUE ON**

If you would like to stay, but your university cannot extend your position:

Explore the barriers and consider your options:

- **Funding:** Can you apply for external funding?
- **Independent Positions:** Can you apply for open call positions?
- **Network:** Can your mentor connect you with new contacts in the university or nearby institutions?

This is an ideal time to **seek guidance and feedback** on your performance.



SCHOLARS AT RISK
NETWORK
promotion | advocacy | training

 **STAYING ABROAD: MOVING ON**



"Team meeting process" by Deepthi Juturu is licensed under CC BY 2.0

If you are interested in finding an academic opportunity in a new location, SAR is open to discussing options both within the SAR network and beyond



SCHOLARS AT RISK NETWORK
protection advocacy training

STAYING ABROAD: MOVING ON

When exploring new academic opportunities, SAR often advises scholars to remain **flexible** and **proactive**.

- Collaborate with SAR
- Update your academic materials
- Connect with broader academic network



"How to assess a resume" by cabriole2008 is licensed under CC BY 2.0

SCHOLARS AT RISK NETWORK
protection advocacy training

STAYING ABROAD: THE NETWORK

Over 500 institutions in 39 countries, including 'sections' in Canada, Ireland, Netherlands & Belgium (with UAF), Norway, Sweden, Switzerland, United Kingdom (with CARA), Germany, Finland, United States, and Poland.



Scholars at Risk is a global movement to protect everyone's freedom to think, question, and share ideas

SCHOLARS AT RISK NETWORK
protection advocacy training

STAYING ABROAD: EXTERNAL RESOURCES

Outside of the SAR network, you have access to numerous helpful academic resources, including:



- Courses within the community and/ or university
- Vocational Training opportunities
- Employment and Career Services Centers
- Partner Organization
- Online Resources
- Your Network

"Man and woman working talking in coffee shop" by Sita Tiptanavorn is licensed under CC BY 2.0

SCHOLARS AT RISK
NETWORK
promotion | advocacy | training

 **STAYING ABROAD:
INDEPENDENT APPLICATIONS**

How do you identify and prepare suitable applications for open-call academic positions?

- Explore job search aggregates
- Explore university websites
- Consider a wide variety of positions
- Consult academic contacts
- Tailor materials
- Be intentional about reference requests

academic opportunities

December 3, 2018

Resource Spotlight: Finding a Job in Germany's Industry

Industry positions in Germany's economy, including in public industry and governmental entities in research and development, are an exciting and challenging opportunity for international students. The challenge of identifying and applying for these positions is often daunting. This month we'll be featured in a podcast episode about the country's industry sector at www.scholarsatrisk.org.

Call for Applications: Conflict Research Fellowship

The Social Science Research Council is seeking applications from students, early-career, and postdoctoral researchers for the 2019-2020 Conflict Research Fellowship. Each Fellow will receive a stipend of \$10,000 per year, plus travel and living expenses. The deadline for applications is January 15, 2019. For more information, visit www.ssrsc.org.

Jobs and Fellowships

Below is a list of academic opportunities that have come to SRA's attention. These positions have all either been filled or are currently closed for pending no responses at all. They do not represent a particular position, we encourage you to apply according to the position's website.

Jobs Open:

1. [Oxford Journals Academic Life](http://www.oxfordjournals.org/academiclife)
2. [Oxford Journals Academic Life](http://www.oxfordjournals.org/academiclife)
3. [Oxford Journals Academic Life](http://www.oxfordjournals.org/academiclife)

SCHOLARS AT RISK
NETWORK
promotion | advocacy | training

 **WHAT NEXT?**

When concluding an academic visit or merely considering your future opportunities, it is important to:

- Take advantage of the resources available to you
 - Thank your colleagues
 - Ask for references
- Invite guidance and advice
- Remain active and flexible

Stack of Books by Patrick L. Hanlon. Photo: iStockphoto.com under CC BY 2.0



SCHOLARS AT RISK
NETWORK
promotion | advocacy | training

 **DISCUSSION**

What are skills or strategies that you have used or seen others use to get through a difficult transition?



SCHOLARS AT RISK
NETWORK
protection advocacy learning



Thank you!



get connected:
www.scholarsatrisk.org
Apply.scholarsatrisk@nyu.edu
facebook.com/scholarsatrisk
twitter.com/scholarsatrisk
